

Chris Bell - Biography

Chris Bell is a respected senior level resourcing specialist with a number of years expertise spanning various industries and specialisms. Having worked on significant organisational growth and change programmes he is able to get an understanding of a project brief quickly and easily, to ensure timely and successful delivery of a project or work stream. With the ability to adapt quickly between disciplines Chris is able to provide tailored solutions to any business while drawing in on his expertise and professionalism.

Recruitment Process

Chris has strategically developed high volume resourcing strategy and campaign management for a number of organisations. Specifically Chris has been responsible for the full recruitment strategy and implementation of growing organisations such as High Speed 2 (HS2), Ofgem and the Department of Energy and Climate Change (DECC). By managing the full end-to-end process Chris has delivered timely and successful results using innovative resourcing strategy and managed administrative exercises to ensure total compliance within all employment legislation.

Chris has developed advertising strategy, campaign management, developed assessment centres and worked closely with procurement principles and Government resourcing strategy.

Consultancy

Chris has worked with a number of clients on an in-house consultancy basis. Delivery of exceptional resourcing strategy, manager coaching, staff development and learning initiatives has been core to the client briefs he has worked to. Having also provided first hand career coaching in closure environments and job application training he is able to use his expertise to ensure individuals and groups feel valued and knowledgeable.

Chris has worked on major start up and closure initiatives in some of the most controversial projects the UK has seen in the past 10 years.

Career Coaching

Working on career coaching has been core to Chris' workload. Having provided a significant amount of individual and group coaching, career advice, job application training and skills awareness exercises he is able to develop strategy to manage employee and individual coaching at all levels, from administrative to board level. Chris has used a number of methodologies, including psychometrics, to deliver these initiatives in the past and can easily adapt his style to suit businesses of different sizes and specialities.

Outplacement

Chris has been involved in major closure exercises and managed the full outplacement service for clients. By working closely with individuals and groups he has acted as their point of contact and provided them with the skills and expertise to feel confident in their approach to job applications. Having provided coaching to senior staff and career advice to executives he is able to use the knowledge to get people on the right track and prepared for a change in career.